

## ABBNEY PYNFORD - SUSTAINABILITY POLICY

### Statement

Abbey Pynford is committed to be a specialist design and build ground worker that offers innovative methods to the construction sector, using safe and environmentally friendly techniques to provide value to our customers.

The prosperity of our business and of the communities within which we operate requires a commitment to the sustainable management of our activities.

It is important to us to emphasize the social, economic and environmental impact of our business in everything we do, and this policy reflects our commitment to ensuring that sustainability is considered through all our business decisions.

To achieve this, we are committed to operating in a responsible way across our business activities. To this end we have developed an integrated management system in accordance with the requirements of OHSAS18001, ISO14001 and ISO9001 which is externally certified.

Below are some of the overarching sustainability objectives of Abbey Pynford:

### 1. People & Communities

Offer career development, supporting our teams to be diverse, engaged, motivated and competent together working towards the sustainable success of our business.

Provide employee satisfaction by motivating all employees and any sub-contractors working on our behalf to co-operate in establishing and maintaining safe and healthy working conditions and to avoid any actions, which may adversely affect the Health, Safety and Welfare of themselves and others.

Engage positively with the local communities in which we work, both through specific project engagement and through company-wide initiatives.

Deliver sustainable profitable growth while satisfying our ethical, legal and contractual obligations.

### 2. Environmental

The satisfaction of the wider society and preservation of wildlife by preventing pollution and reducing emissions that arise from our activities, products, plant, equipment and services.

### 3. Health & Safety

Meet or exceed our specifications, comply with applicable health & safety and environmental regulations, Codes of Practice, guidance notes, British Standards and any other requirements to which we subscribe.

Demand sector-leading Health, Safety, Environmental and Quality performance from our own teams and our subcontractors.

### 4. Quality

Actively promote sustainability in our industry through the industry associations, partnerships and organisations we support.

Integrate our sustainability goals throughout our operations.

### 5. Continuous Improvement

Commit to measuring our impact through Health, Safety, Environmental and Quality performance data, employee engagement surveys, customer satisfaction feedback and our financial performance.

Improve resource efficiency, sustainable consumption, and production, throughout the whole supply chain from design through to operation.

Encourage ideas and innovation, internally and with our supply chain, that can create financial savings and benefit our customers, society and environment.

## 6. Approval

The Board of Directors fully endorse and approve this Statement and is committed to its implementation. This Statement will be regularly reviewed and updated as necessary.

Name: Steve Wilson

Position: Group Managing Director

Date: 09.08.19.

Signature: 